



Critical Success Factors
The necessary elements for Imtech to succeed

Zero Harm Zero Harm	Maximise Value Maximise value at each stage of the project lifecycle and ensure the customer experience.	Measure Performance Measure Performance, identify issues and drive improvement.	One Agreed Way Deliver one agreed Imtech Way of working, sharing and leveraging knowledge across contracts.	People Maximise our potential with the right people with the right skills in the right place at the right time.	Supply Chain Collaborate with our supply chain, ensuring right first time delivery and ensuring that expertise to create mutual added value.	Leadership The right leadership behaviours and agreed ways of working at all levels will bring "The Imtech Way" to life.
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WEEKLY COMMENTARY
Chesterfield Derbyshire - LTI incident - Dalkia North - 26/02/24
Dalkia North HSE Leaderboard overview
Dalkia North Hazard Alerts closing table
Dalkia North Feb 2024 Board Report
Friarage Pre-commencement HSEQ Meeting scheduled on 06/03/2024
Introduction to PRIDE folders
Hexham Hospital HSEQ Audit was conducted on 04/03/2024 and HazObs raised last week... 26 Feb - 03 Mar
Hexham - 3, Woodham - 11, Fujifil - 2, Deerbolt 4, Leuchars 9
Total - 29 (previous week 42)

HIGH RISK ACTIVITY
1. Woodham - Lift and Shift of LV panel
Start Date: 21st Feb 2024 - 1 day
Subcontractor RAMS to reviewed by GC, plant and drum positions to be made in to hard standing area and segregated from other site traffic
2. Woodham -SWA Main cable pull within main building & sports hall
Subcontractor RAMS to reviewed by GC, plant and drum positions to be made in to hard standing area and segregated from other site traffic

IMPROVING THE "QUALITY" OF SAFETY
1. Key observations from weekly inspections: Woodham "Road crossing very muddy (MA), access to site cabins (GF) on 16/02/2024, by Gary Fee from MAP
2. Changing Gear One2One Engagements as of 31/01/2024:
Fujifil - 91 (120 Total inductions), Hexham Phase 2 - No info found, Woodham - 36 (54 inducted), HMP Deerbolt - No info found.
3. Key observations from HazOb's:
01/01/2024 - Woodham - 66, Deerbolt - 10, Fujifil - 96, Hexham -12, Leuchars 49.

CXR's				
Project	Main Contract	Last CXR Date	Score	Next Due
Fujifil	Willmott Dixon	17/04/2023	9	

Sub Contractor Scoreboard Jan 2024 - Woodham Academy						
Name	Safety	Imtech Way	Program	Quality	Supervision	Score
Protec	5	4	5	5	5	4.6
Gasmec	5	6	6	5	3	4.6
MAP	4	4	4	4	5	4.1

MONTHLY COMMENTARY
Performance in month... Feb 2024
Eleven KPIs saw a decline, with only one showing improvement and five remaining stable. Declines were noted in Leadership, Training & Competency, Communication, High-risk activity, Fire prevention & PPE, and Subcontractor Management, largely due to the NE Project's first audit of the year.
Two incidents were reported in February: a HiPo at NTGH and an LTI at Chesterfield.
February saw a significant increase in Hazard Observation (HAZOB) percentage, rising to 156% from 81% in January.
All 8 live projects underwent audits in February 2024.
Positive initiatives launched in February include the Use of Anchor Wedges
Look Ahead:
Working at Height Procedure roll out from 26th July 2023
Knife Amnesty to follow, this will eventually go to group and become a group

AUDIT SCORES				
Hexham	Deerbolt	Woodham	Fujifil	Leuchars
Jan-23	80	87		
Feb-23	85	Visit		
Mar-23	78	-		
Apr-23	80	Visit		
May-23	80	Visit	78	
Jun-23	81	-	84	
Jul-23	80	-	83	
Aug-23	78	-	85	
Sep-23	76	-	85	
Oct-23				
Nov-23				
Dec-23				
Molecular: Steps and Permits				
RAF Fairford: No actions				

SMT VISIT/SCORE (%)				
Hexham	Woodham	Deerbolt	Fujifil	Leuchars
Jan-23				
Feb-23				
Mar-23				
Apr-23				
May-23				
Jun-23				
Jul-23				
Aug-23				
Sep-23				
Oct-23				
Nov-23				
Dec-23				
WORKFORCE REPRESENTATIVE MEETINGS				
BOA	Molecular	RAFF	Points for SMT	
Oct-22	21/10/2022	26/10/2022	YES	
Nov-22	tbc	tbc	tbc	
Dec-22	-	Not Done	15/12/2022	
Jan-23		TBC	TBC	
Feb-23				
Mar-23				

PROJECT METRICS			
RAF Fairford	Inspection Actions	HazObs	F2F
To Date	11	335	
Closed	7		
Open	4 (PC)		
Urgent	0		
BOA			
To Date	54	274	
Closed	47		
Open	7 (3 PC)		
Urgent	0		
Molecular			
To Date	23	976	
Closed	21		
Open	2 (PC)		
Urgent	0		
tbc			
To Date			
Closed			
Open			
Urgent			

REGIONAL DATA (AFR's rolling 12 month)											
	Hours	NM	FA	MT	LTI	HIPO	RIDDOR	ALL	LTI & Pin (AFR)	HIPO (AFR)	All Injury (AFR)
Jan-23	32,569							3	0.00	0.62	0.62
Feb-23	37,124		1					4	0.00	0.4	0.79
Mar-23	33,354							4	0.00	0.39	0.78
Apr-23	35,298							4	0.00	0.39	0.79
May-23	34,083							4	0.00	0.20	0.79
Jun-23	30,825							3	0.00	0.20	0.61
Jul-23	31,048							3	0.00	0.21	0.64
Aug-23	32,679							3	0.00	0.00	0.66
Sep-23	26,635							3	0.00	0.00	0.68
Oct-23	34,308							1	0.00	0.00	0.25
Nov-23	33,683							1	0.00	0.00	0.25
Dec-23	33,683		1					2	0.00	0.00	0.49

INCIDENT DETAILS								
Date	Name	Co.	Project	Type	Description	Absence	Action	Status
08/02/22	Tyler Pickles	LMBS	ACAD	First Aid	Dust in eye whilst drilling	Nil	Wear correct glasses	Closed
22/12/22	Andrew Cooper	MAP Vent	BOA	First Aid	Cut to left hand	Nil	Wear Safety Gloves	Closed

SUBCONTRACTOR PERFORMANCE - Nov 22 Data				(Data updated 15th of following month)			
Top 5		Bottom 5		Top 5		Bottom 5	
Subcontractor	%	Project	Subcontractor	%	Project	Subcontractor	%
Cosgrove & Drew Engineering	83	RAF Fairford	Ford Mainwaring/Avk/Poppleton	59	ACAD	Ivegate Ltd	57
BST Electrical Ltd	80	RAF Fairford	LM Building Services Ltd	57	ACAD	Static Systems Group Plc	57
Jet Environmental Systems Ltd	78	RAF Fairford	ADT Fire & Security	56	ACAD		
MAP Ventilation Ltd	78	RAF Fairford					
Armstrong Priestley Ltd	76	RAF Fairford					